Alpha Facilities Group are committed to sustainable development. The company aims to ensure they are meeting the needs of the present without hindering the performance and abilities of future generations and industries. At the heart of the business as a whole, the environment and our impact is of fundamental importance. Integral to our operations is reducing our impact on the environment where possible. This is an ongoing commitment whereby we have to continually monitor performance and constantly look for ways to work towards carbon neutral operations. To do this requires an impact of our operations and set SMART objectives to reduce our emissions.

Alpha Facilities Group recognises that its business activities interact with the environment in a variety of ways. These activities have a significant impact in the key areas of:

- Production monitoring and reducing the impact of the production process
- Sustainability keeping up to date with more sustainable options across all aspects of the business
- Energy Use ensuring a rational use of energy and a reduction of greenhouse gas emissions
- Waste Generation strive towards zero waste maximising opportunities for recycling.

Alpha Facilities Group is committed to:

- Continual improvement in the environmental impact of its business activities; communicating and implementing this policy at all levels. This policy is a working document and action plan.
- Improving the environmental benefits provided by its products/services; highly insulated glass where possible, reducing carbon emissions by improved logistics in greener transport
- Preventing pollution;
- Complying with all relevant legal, customer, and other third party requirements/ regulations
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the organisation and addressing risks and opportunities associated with them;
- Achieving objectives to help minimise its environmental impact;
- Adopting best practices applicable to its activities wherever practicable.
- reduce the use of energy, water and other resources (fuel where possible);
- minimise waste by using the 3R approach
- not prioritise monetary needs ahead of sustainability requirements;
- encourage all suppliers, contractors and subcontractors to commit to our sustainable and

Environmental efforts

• identify and provide appropriate training, advice and information for staff.

Provide an open platform where staff can initiate ideas to improve our environmental and

Sustainable outcomes.

- Arranging automatic shutdown of PC's at an agreed time each evening.
- Closely monitoring utilities consumption.

Environmental Policy Alpha Facilities Group Jan 2024

• Using environmentally friendly products in kitchen areas and wc.

The organisation recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its employees to work in.

The organisation will achieve these commitments by:

- Implementing and maintaining an Environmental Management System that is independently certified as compliant with ISO 14001:2015;
- Employing processes that identify the aspects of the organisation's business that have an environmental impact and quantifying the significance of each aspect;
- Maintaining an environmental performance improvement programme to enable the organisation's objectives to be achieved;
- Ensuring that its employees, suppliers and customers are aware of their role in supporting the organisation's commitments and environmental objectives;
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives;
- Reduction of mileage generation to conduct works through careful logistic management
- Continually monitoring the environmental impact of its business activities.

The implementation of this policy is fundamental to the success of the organisation's business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties upon request.

Signed on behalf of Alpha Facilities Group CEO Michelle Porter

Position:

Date: 24/01/24

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